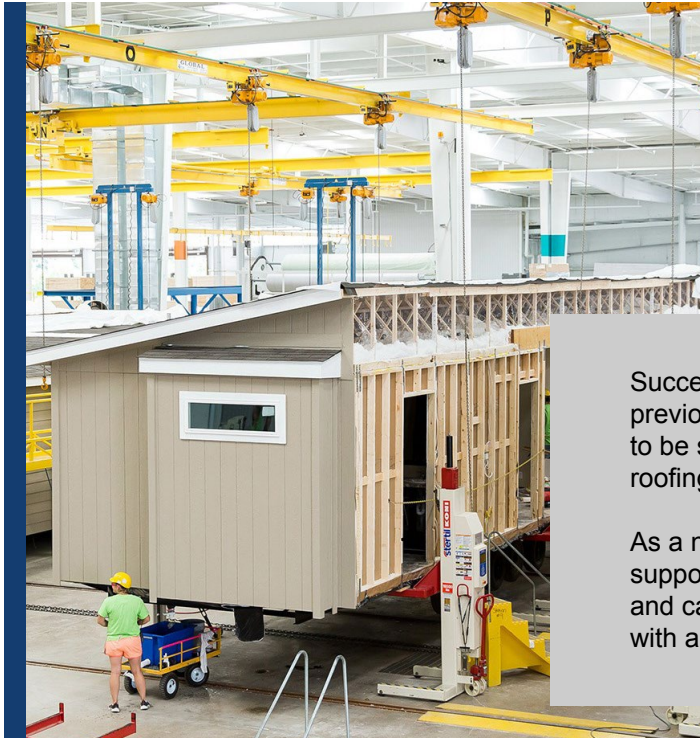




AZ Manufactured Housing Industry Career Opportunities

Build a Home. Build a Dream. Build a Future.



Earn While You Learn!

Previous Experience Not Required

Success in the Manufactured Housing Industry doesn't depend on previous experience. Manufacturers provide the training you need to be successful in various trades, including electrical, plumbing, roofing, carpentry, drywall, painting and more.

As a new team member, you will receive on-the-job training and support from experienced professionals. Additional cross-training and career growth opportunities will be available to team members with a proven track record of attendance and performance.

Competitive Wages & Comprehensive Benefits Packages* including:

- Average hourly wage range of \$15.50 to \$19.00 per hour for entry-level positions**.
- Full-time work schedule: Monday – Friday (Saturdays occasionally required)
- Medical, Dental & Vision Insurance Plans
- Paid time off
- Holiday pay
- 401k Plans
- Signing bonus
- Referral bonus

*Wage & benefits package will vary by Manufacturer.

**The average hourly wage range listed above factors in potential attendance & production bonuses. Market location, market conditions, and a candidate's professional experience & performance may also impact the average hourly wage rate.

Qualifications & Requirements (May vary by Manufacturer)

- Must be at least 18 years of age
- Legally authorized to work in the US
- Must be able to walk, climb, bend, squat and lift at least 40lbs
- High school diploma preferred but not required.
- Must be able to pass a pre-employment drug screen.
- Ability to work independently and in a team environment.
- Open to taking direction and feedback from others.
- Flexible to work in a fast-paced, changing environment.
- Reliable- show up on time to work each day.
- Background friendly company, 2nd Chance Employer (no sexual or violent offenses)



Scan me!

Check Out Career Opportunities Available with an MHIA Manufacturer Near You.

If you are a reliable, results-driven, quality-minded individual looking to build a long-term, financially rewarding career, check out the career opportunities available with MHIA Manufacturers in your area. Visit the MHIA's Career Page and complete the [Career Interest Form](#) to be connected with a Manufacturer in your area.

Questions? Email careers@azhousing.org or call (480) 456-6530.

Growing Demand for Factory Built Homes

As consumers search for affordable quality housing alternatives in Arizona, the demand for factory-built housing is projected to continue for many years to come. Due to this high demand, members of the Manufactured Housing Industry of Arizona (MHIA) are looking for reliable, results-driven, quality-minded individuals interested in building a long-term, financially rewarding career in the manufactured housing industry.

Is a Career in the Manufactured Housing Industry Right for Me?

Unlike many other industries and construction trades, success in the Manufactured Housing Industry doesn't depend on previous experience. New employees will gain the skills & knowledge needed to perform their job duties through on-the-job training under the supervision and mentorship of skilled professionals.

To be successful in this industry, you only need to possess the following qualities:

- **Reliability:** Show up to work each day on time & ready to work.
- **Quality Focused:** Take pride in your work. Treat each unit you are building like it's your own home.
- **Strong Work Ethic:** Must enjoy being physically active. A typical workday involves being on your feet all day, lifting, bending, squatting.
- **Team Player:** You must enjoy working in a team environment and be willing to pitch in where needed to help the team hit its daily/weekly production goals.

Provided by Cavco Industries, Inc.



Provided by Cavco Industries, Inc.

Careers in Manufactured Housing vs. Traditional Site Construction

Many current industry members previously worked in the construction industry but found the manufactured housing industry to be a better fit for their personal & professional needs.

- **Save drive time & gas money!** You report to the same location each day-no more spending hours each week driving across town to get to the job site.
- **Growing consumer demand means job stability & security.** You don't have to worry about being told to stay home because a project isn't ready to start.
- **Fully & semi-climate-controlled manufacturing plants.** Most of the construction of factory-built homes takes place under roof, shielding employees from direct exposure to the elements- like the blazing Arizona sun.
- **No loss of pay due to weather events.** Under roof production prevents weather events like monsoon downpours from shutting down factory production.
- **Extensive career growth opportunities.** Opportunities to cross-train and develop new skills and experience in various trades under one roof- no previous experience required.



Start Your Career in the Arizona Manufactured Housing Industry Today

Arizona is home to three of the leading manufacturers in the industry, with plants located throughout the greater Phoenix metro area, including Buckeye, Chandler, Goodyear and Phoenix. To be connected with a manufacturer near you, visit the Careers page on the MHIA website and complete the Career Interest Form. An MHIA staff member will then connect you directly with the nearest Manufacturer to discuss current job openings & career opportunities.